



KERALA GAZETTE

PUBLISHED BY AUTHORITY

Vol. LVI വാല്യം 56	THIRUVANANTHAPURAM, TUESDAY തിരുവനന്തപുരം, ചൊവ്വ	16th August 2011 2011 ആഗസ്റ്റ് 16 25th Sravana 1933 1933 ശ്രാവണം 25	No. നമ്പർ	33
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PART I

Notifications and Orders issued by the Government

Labour and Rehabilitation Department

Labour and Rehabilitation (A)

ORDERS

(1)

G. O. (Rt.) No. 820/2011/LBR.

Thiruvananthapuram, 18th June 2011.

Whereas, the Government are of opinion that an industrial dispute exists between Shri T. Jayaraj, Kairali Fashion Jewellery, Main Road, Kattakada P.O., Thiruvananthapuram, residing at Lekshmy Nivas, Idavilakam Lane, Valiyavila, Vattiyoorkavu P.O. and the workman of the above referred establishment Shri B. S. Stuart Joy, Bethel House, Paravilakam, Poovachal P.O., Kattakada, Thiruvananthapuram in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment of Shri B.S. Stuart Joy from the service of Kairali Fashion Jewellery, Kattakada (Formerly Lekshmy Jewellery, Kattakada) is justifiable? If not what relief he is entitled to?

(2)

G. O. (Rt.) No. 822/2011/LBR.

Thiruvananthapuram, 18th June 2011.

Whereas, the Government are of opinion that an industrial dispute exists between the Chairman and Managing Director, Pyramid Saimira Theatre Limited, Pyramid Saimira Towers, No. 27, G. N. Chetty Road, T. Nagar, Chennai-17, Tamilnadu and the workman of the above referred establishment Shri Praveen B. Menon, Meenakshi Mandhiram, Bharatham, Palluruthy, Kochi-682 006 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

1. Whether the denial of salary from January 2009 and the denial of employment to the workers Shri Praveen B. Menon by the management of Pyramid Saimira Theatre Limited, Chennai-17 is justifiable?
2. If not, what are the reliefs he is entitled to?

(3)

G O. (Rt.) No. 852/2011/LBR.

Thiruvananthapuram, 21st June 2011.

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director of Ernakulam Regional Co-operative Milk Producers Union Limited No.E 150 D, Ernakulam, Diary, PB No. 33, Thrippunithura, Ernakulam-682 301 and the workman of the above referred establishment Shri S. Thankachan, S/o. Late Samuel, Palliyambil, Konthuruthy, Thevara P. O., Kochi-682 013 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

1. Whether the dismissal of Shri S. Thankachan, Plant Attender from service on 17-8-2009 by the management of Ernakulam Regional Co-operative Milk Producers Union Limited No. E 150 D, Ernakulam, Diary, Thrippunithura-682 301 is justifiable or not?
2. If not, what are the reliefs he is entitled to?

(4)

G O. (Rt.) No. 854/2011/LBR.

Thiruvananthapuram, 21st June 2011.

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, St. Rita's Mental Care Hospital, Thanki, Kadakkarappally P. O., Cherthala-688 529 and the workman of the above referred establishment Shri Sebastian Antony, Valayil Veedu, Kadakkarappally P. O., Cherthala-688 529 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the dismissal of Shri Sebastian Antony from the service of St. Rita's Mental Care Hospital is justifiable? If not, what reliefs he is entitled to?

(5)

G O. (Rt.) No. 855/2011/LBR.

Thiruvananthapuram, 21st June 2011.

Whereas, the Government are of opinion that an industrial dispute exists between 1. The Manager, Upper Surianelly Estate, M/s Harrisons Malayalam Limited, Surianelly P.O., Idukki District, 2. The Managing Director, Harrisons Malayalam Limited, Wellington Island. Kochi and the workmen of the above referred establishment represented by the President, South Indian Plantation Workers Union (INTUC), Munnar P. O., Idukki-685 612 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki, Peermade. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

1. Whether the dismissal of Shri Nagaraj (No. 3105), Cluster Head of Upper Surianelly Estate, Surianelly P. O., Idukki District by the management is justifiable?
2. If not, what are the reliefs is entitled to?

(6)

G O. (Rt.) No. 884/2011/LBR.

Thiruvananthapuram, 25th June 2011.

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Stagbrook Estate, Pullikkanam P. O., Peermade and the workman of the above referred establishment Shri Possey, Vemblaserril House, Kallarkavala, Pambanar P. O., Peermade in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki, Peermade. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

1. Whether the denial of employment to Shri Possey, Carpenter by the management of Stagbrook Estate is justifiable ?
2. If not what the reliefs the above worker is entitled to ?

(7)

G. O. (Rt.) No. 962/2011/LBR.

Thiruvananthapuram, 6th July 2011.

Whereas, the Government are of opinion that an industrial dispute exists between Shri C. K. Gopinathan, Proprietor, Devalokam Bar, Koottanad, Palakkad, Chittilangottukalam, Koottanad P. O., Palakkad and the workman of the above referred establishment Shri P. K. Vijayan, Kizhakke Mangad, Peringode P. O., Koottanad via., Palakkad in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment to Shri P. K. Vijayan, Waiter, Devalokam Bar, Koottanad, Palakkad by the management is justifiable ? If not what relief he is entitled

to ?

(8)

G. O. (Rt.) No. 963/2011/LBR.

Thiruvananthapuram, 6th July 2011.

Whereas, the Government are of opinion that an industrial dispute exists between 1. The General Manager (Administration), Grasim Industries, Mavoor, 2. Grasim Industries, Pulp & Fiber Divisions, Mavoor, Kozhikode and the workmen of the above referred establishment represented by Shri R. G. Radhakrishnan, 28/1787A, Krishnakripa, Nellikkode, Kozhikode in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the former employees of Mavoor Grasim Industries, Mavoor namely, (1) Shri R.G. Radhakrishnan, (2) Shri M. Gopinathan, (3) Shri M. Asokan, (4) Shri M.Krishnankutty, (5) Shri P.V. Appukuttan, (6) Shri T. O. Mathai, (7) Shri A. R. Viswanathan, (8) Shri K. N. Thomas, (9) Shri C.P. Ramabhadran, (10) Shri P. N. Chittaranjan, (11) Shri R. C. Jain and the legal heir of deceased K.T. Joseph, (12) Smt. Vilanela Joseph, legal heir of deceased T. Parameswaran, (13) Smt. O. K. Anandavally and the legal heir of deceased V.M.Gangadharan, (14) Smt. K. P. Rugmini are eligible to get compensation from the management of Grasim Industries on closing down the establishment on 7-7-2001 ? If so at what extent ?

(9)

G. O. (Rt.) No. 981/2011/LBR.

Thiruvananthapuram, 8th July 2011.

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, Kerala State Electronics Development Corporation, Thiruvananthapuram and the workmen of the above referred establishment represented by Shri A.R. Annaraj, Junior Superintendent, Kerala State Electronics Development Corporation, Thiruvananthapuram in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Kollam. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

1. The disparity in the pay structure of workmen category with that of Executive/Supervisory category after the pay revision in 1992 and next pay revision in the year 2008 is justifiable ?
2. Is there any justification in granting DA enhancement to Executive/Supervisory category alone during the period from 1996 to 2008 when there is no similar consideration to workmen category ?
3. Is it justifiable in paying two pattern of dearness allowance in the company?
4. Relief entitled to the workmen.

By order of the Governor,

RACHEL VARGHESE,
Under Secretary to Government.